

We are told that in the church, leaders are to be “not domineering” (1 Peter 5:3) and actually *servants* of those that they lead. “You know that the rulers of the Gentiles lord it over them, and their great ones exercise authority over them. It shall not be so among you. But whoever would be great among you *must be your servant*, and whoever would be first among you *must be your slave*, even as the Son of Man came not to be served but to serve, and to give his life as a ransom for many” (Matthew 20:25-27).

What does this look like? Here are some comparisons and contrasts to help us understand it better:

Leaders <i>are</i> to:	Leaders <i>are not</i> to:
Be an <i>example</i> to those in their charge	Domineer over those in their charge
Maximize the freedom of their people	Utilize tactics that are oppressive
	Be heavy-handed
Set expectations, while leaving people free to do things their own way	Micromanage
Seek input	Think they know all the answers
Respect their people deeply and regard their people as more important than themselves	Look down on their people
Push decision-making down as far as they possibly can	Take a command and control approach and make all the decisions themselves at all levels
Believe their people are incredibly capable and competent to make decisions and contribute	See their people as existing to merely comply with their wishes and carry out their orders
	Ignore the genuine insights of those under them (which is a form of oppression)
Minimize the number of decisions they make	Maximize the number of decisions they make
Recognize that people are self-governing, and seek to enable them to <i>manage themselves</i> .	Infringe on people’s God-given, legitimate freedom to think for themselves and make their own decisions
Lead eagerly (=intrinsic motivation)	Lead for the sake of money
Unleash intrinsic motivation in their people (for that is what they are to seek for themselves, and we are to love our neighbor as ourselves)	Motivate by fear, carrots and sticks, giving mere orders, and raw authority
Seek the good of those in their charge	Advance their own interests